



HOLLOWAY FAMILY FOUNDATION

FALL 2021 NEWSLETTER

Welcome to our Foundation newsletter! We hope to engage you, as members of the Board, in the foundation's latest efforts, news, and accomplishments, including seasonal goals and outreach, updates on our partners, and an overall pulse on research and philanthropy. Enjoy!

Fall Forward?

It feels as though time has been speeding up over these last few months as we prepare to meet in Asheville, North Carolina, for the HFF 2021 Board Retreat.

In addition to the picturesque setting of fall foliage amid the Great Smokey Mountains, other highlights will include reflecting on the foundation's origin and history, where it is today, and a strategic look ahead.

To help us build and achieve a collective vision toward equitable philanthropy, we will welcome back Sara Bishop from Orchid Communications to expand on her presentation from our Annual Board Meeting last spring. She will lead us through a 2-day workshop to focus on *a strategic approach for embedding an equity perspective into HFF's organizational identity and practices*. Let the countdown begin!

[Lucky for us, we will be gaining an hour of time together in Asheville! Daylight Savings is November 7th]



The Grove Park Inn | November 5th - 7th

HFF & TWF Host Dallas Contributor's Network (DCN) Luncheon

From 'Absent' to 'Asset': Why Enrichment/Out of School Time Programs are Critical for Re-engaging Students Ages 12- 18

On September 21st, Valerie Skinner and Dena Jackson (Senior VP of Grants & Research at the Texas Women's Foundation) co-hosted a funders' luncheon to learn about the challenges and creative innovations that arise for local nonprofits when working with middle school and high school students.

The panelists included:

Christina Hanger, [Dallas After School](#);

Carlton Oby, [Mercy Street](#);

Joseph Vincelli, [The Artist Outreach](#); and

Jorge Baldor, [After8toEducate](#)

Christina began the session with an overview of the data recently gathered from 1,000 families of diverse ethnic/racial/socioeconomic backgrounds. She highlighted that 78% of families who are *not* involved in out of school time (OST) programs would like to be *if* they were available or affordable. In Dallas, the average cost for a family for after school/OST programs for one year is \$4,300.

Another shocking fact is that for those children who are not able to be in an OST program: 45% are with an adult, 18% are with a sibling, and 18% are alone during these afterschool hours (another category was 'other,' which may include work). So, while the demand is high, several factors keep these programs

inaccessible to many families. One reason is the shortage of workers and trained staff for these types of programs, as OST providers are continuously seeking funding streams. Other limitations include the need for the staff to represent the students they are serving, ideally from the same neighborhood for increased engagement. Language barriers can also restrict access.

GRANTEE SPOTLIGHT

Wesley-Rankin Aspiring Professionals (WRAP) chosen for United Way's 2021 Social Innovation Accelerator Cohort

WRAP is a pre-apprenticeship program for high school students that addresses gaps in workplace readiness and low living wages using a 4-part approach: technical instruction, soft skill coaching, financial support and literacy, and parent education.

In January 2022 they will compete for one of the top 5 spots leading to the final pitch in April. Congratulations and good luck, Wesley-Rankin!

Jorge Baldor raised awareness of the need for mental health services for this age group, as teen suicide and domestic abuse escalated during the pandemic. They have since

discovered a surprising deficit in the Dallas area for Spanish-speaking mental health professionals who also treat children under 18 years of age. Therefore, After&toEducate is seeking partners to create a pipeline of bilingual mental health professionals for pediatric patients.

In relation to mental health, Joseph emphasized the critical role of social and emotional learning, and how creativity can help shape this development for connection, coping, and much more. After school and OST programs are an essential part of the connective tissue that enables youth to be exposed to various experiences and opportunities.

Mercy Street engages this age group through their sports programs, which then act as a window into their other leadership and mentorship programs. They integrate neighborhood partners and local schools for quality community involvement.

The session ended with recommendations on how funders can play a role, which includes assisting OST providers with costs related to staffing and professional development.

For those of you interested in watching the recorded session, you may access it [here](#) with Passcode: &v+4qC2Y

www.hollowayfamilyfoundation.org

BE SURE TO CHECK OUT THE UPDATED WEBSITE BIOS, PICTURES & ARCHIVED NEWSLETTERS!

HFF INAUGURAL RELAY GRANT RECIPIENT: [SHANA BEREKELY](#)

THE DIRECTOR OF THE ACADEMY AND
EXECUTIVE DIRECTOR IN TRAINING
AT CORNER TO CORNER
(AND FELLOW VANDERBILT ALUM;)
RECOGNIZED AS AN **OUTSTANDING
FEMALE LEADER OF COLOR IN THE
NONPROFIT SECTOR AND
GETS TO PAY IT FORWARD**



Valerie will personally deliver the \$2,000 unrestricted grant to Shana on November 17th in Nashville, TN. Shana will then choose the next deserving leader, and so on. We are eager to watch the relay unfold and learn more about each of the influential recipients... stay tuned!

HFF Fall Reading List

[The Immortal Life of Henrietta Lacks](#) by Rebecka Skloot

[Why Are All the Black Kids Sitting Together in the Cafeteria](#) by Beverly Daniel Tatum, PhD

Recently Recommended Reads:

[The Whiteness of Wealth](#) by Dorothy A. Brown, JD

[Light of the World: A Memoir](#) by Elizabeth Alexander

We would love to hear from other board members and highlight any recommendations here! Feel free to send any titles/authors you would like to share to Jenny@hollowayfamilyfoundation.org to be included.