



HOLLOWAY FAMILY FOUNDATION

FALL 2019 NEWSLETTER

October 2019

Welcome to our foundation newsletter! We hope to engage you, as members of the Board, in the foundation's latest efforts, news, and accomplishments including seasonal goals and outreach, updates on our partners, and an overall pulse on research and philanthropy. Enjoy!

Our Role in Equity

As noted in our previous newsletter, there have been many opportunities over the last 9 months for Valerie and Jenny to learn more about racial and gender equity and how it impacts all pathways toward financial stability. Equity emphasizes the fact that programs do not just *serve* a diverse population, but that all participants are given an *equal opportunity to succeed*—from entry to exit and beyond. Only then will there be a workforce that is inclusive, prepared, and supports an economy that “works for everyone.”

In an effort to put our new (albeit very basic) knowledge to use, we have included an optional

question on our 2020 application for potential grantees, which is: “Are you currently using disaggregated data in relation to this program? If yes, please upload relevant data here.” We also make it clear that, at this point, *this is not a requirement for funding*.

We believe that this will allow for a couple of things: Firstly, it will let us know where our nonprofits stand on this equity movement. Are they already engaged in the conversation? Or is there a strong interest but a lack of resources to accomplish it? It may provide an opportunity as a

Grantee *SPOTLIGHT*

Cry Havoc Theater Company's production of *Crossing the Line* received **three** Critics Forum Choice Awards including **Outstanding Directors** (Mara Richards Bim and Tim Johnson) **Outstanding New Play or Musical** and **Outstanding Performance by an Ensemble Cast**

Congratulations, Cry Havoc!

[Read the Full Article Here](#)

partner to connect organizations, offer resources, or consider capacity building in our grants. Secondly, it will give us the opportunity as a funder to better understand who our nonprofit partners are serving, and therefore, allow us more insight to guide our grantmaking portfolio. We are excited to see what kind of information and feedback we receive with this new effort!

Conferences & Convenings



[Valerie & Jenny with John Fitzpatrick, Executive Director of Educate Texas, and Jennifer Esterline, Director of TEGAC]

On September 17th & 18th, Valerie and Jenny attended the fall meeting for the Texas Education Grantmakers Advocacy Consortium (TEGAC). TEGAC is a state-wide collaboration focused on unifying grantmakers “to change public education policy in Texas and, maybe even more importantly, changing how philanthropy more broadly approaches public policy.” It highlighted the significant 2019 legislature that passed, including HB 3, which has been somewhat historic for Texas education legislature. The bill includes full-day Pre-K access for all four-year-olds, the option to add 30 days to the current 180-day school year, a compensation plan for teachers to make up to six figures according to their district and continuing education/mastery, increase in mental health training/access to training, and

investment in P-Techs in Texas (which provide college credit and industry experience to high school students and allow them to graduate with a GED, an Associate’s degree, AND a job interview—and at no cost to the student’s family).

The Holloway Family Foundation’s dedication to workforce development has real interest in these efforts reaching younger generations and supporting the local economy. We connect with the “cradle to career” approach to developing a workforce that aims at ending the cycle of generational poverty. With our other focus areas of mentorship and creative expression for low-income children, it is evident that education policies are also deeply intertwined with these initiatives, as so many of the children who access these programs also attend public school. We continue to learn so much about current policy as well as future goals/work in that area. So far, it has been time very well spent!

UPCOMING CONFERENCES

The Philanthropy Roundtable 2019 Annual Meeting

October 23-25 / Carlsbad, CA

Exponent Philanthropy: Journeys to Equity

October 30th / Chicago, IL

November 18th / Dallas, TX

*Interested in Attending? Email
Jenny@hollowayfamilyfoundation.org*

ACTION ITEMS for the Board

LOOK HERE FOR ITEMS THAT REQUIRE YOUR FEEDBACK AND/OR INPUT REGARDING UPCOMING FOUNDATION DECISIONS... AND THANK YOU, IN ADVANCE!

- ❖ **UPDATE on 2019 Leadership Awards:**
Valerie was able to meet with Jennifer Tinker and Dr. HaeSung Han to hand-deliver the inaugural **Holloway Family Foundation Visionary Leadership Award!** POETIC is undergoing some leadership reorganization as of this month— Jennifer will no longer be co-CEO with Dr. Han, but rather will serve in a volunteer capacity on their Board of Directors. Dr. Han will assume the role of sole CEO. The leadership award came at a very good time, as they will likely invest in training in board governance, grant writing, etc. They were extremely grateful!

[{Click here to read the Award Letter}](#)

Valerie will look forward to meeting with Chad Houser of Café Momentum in the next few months to deliver his award as well!

- ❖ In case you missed the recent email containing **the survey for your preferred location for our next Board Meeting**, you can access it here:
[Where Should We Meet in 2020?](#)
Thank you!

- ❖ **DOODLE POLL** is now available to determine dates for the **2020 Board**

Meeting: [Please CLICK HERE](#)

We know spring calendars fill up quickly, so if you already know of dates that will not work for you, please let us know! THANK YOU!

HFF Book Club

In an effort to stay in touch with the latest narrative regarding philanthropy, the workforce, socioeconomic issues and other relevant topics pertaining to our work, we created this— completely informal— space to share what we have found enlightening and welcome any and all to engage. Recommendation for this season:

[How to Win in a Winner-Take-All World](#) by Neil Irwin

We would also love to hear from other trustees and highlight any recommendations here! Feel free to send any titles/authors you would like to share to Jenny@hollowayfamilyfoundation.org to be included in the subsequent newsletter.